

MARSHFIELD R-1 CERTIFIED SALARY SCHEDULE 2020-21

Step	BS	BS+8	BS+16	BS+24	MS	MS+6	MS+12	MS+18	MS+24	SPEC	DOCTORATE
1	35,250.00	36,175.00	37,100.00	38,025.00	38,950.00	39,875.00	40,800.00	41,725.00	42,650.00	43,575.00	46,575.00
2	35,940.00	36,885.00	37,830.00	38,785.00	39,730.00	40,675.00	41,625.00	42,575.00	43,525.00	44,475.00	47,475.00
3	36,630.00	37,595.00	38,560.00	39,545.00	40,510.00	41,475.00	42,450.00	43,425.00	44,400.00	45,375.00	48,375.00
4	37,320.00	38,305.00	39,290.00	40,305.00	41,290.00	42,275.00	43,275.00	44,275.00	45,275.00	46,275.00	49,275.00
5	38,010.00	39,015.00	40,020.00	41,065.00	42,070.00	43,075.00	44,100.00	45,125.00	46,150.00	47,175.00	50,175.00
6	38,700.00	39,725.00	40,750.00	41,825.00	42,850.00	43,875.00	44,925.00	45,975.00	47,025.00	48,075.00	51,075.00
7	39,390.00	40,435.00	41,480.00	42,585.00	43,630.00	44,675.00	45,750.00	46,825.00	47,900.00	48,975.00	51,975.00
8	40,080.00	41,145.00	42,210.00	43,345.00	44,410.00	45,475.00	46,575.00	47,675.00	48,775.00	49,875.00	52,875.00
9	40,770.00	41,855.00	42,940.00	44,105.00	45,190.00	46,275.00	47,400.00	48,525.00	49,650.00	50,775.00	53,775.00
10	41,460.00	42,565.00	43,670.00	44,865.00	45,970.00	47,075.00	48,225.00	49,375.00	50,525.00	51,675.00	54,675.00
11	42,150.00	43,275.00	44,400.00	45,625.00	46,750.00	47,875.00	49,050.00	50,225.00	51,400.00	52,575.00	55,575.00
12	42,840.00	43,985.00	45,130.00	46,385.00	47,530.00	48,675.00	49,875.00	51,075.00	52,275.00	53,475.00	56,475.00
13	43,530.00	44,695.00	45,860.00	47,145.00	48,310.00	49,475.00	50,700.00	51,925.00	53,150.00	54,375.00	57,375.00
14	44,220.00	45,405.00	46,590.00	47,905.00	49,090.00	50,275.00	51,525.00	52,775.00	54,025.00	55,275.00	58,275.00
15	44,910.00	46,115.00	47,320.00	48,665.00	49,870.00	51,075.00	52,350.00	53,625.00	54,900.00	56,175.00	59,175.00
16	45,010.00	46,215.00	48,050.00	49,425.00	50,750.00	51,975.00	53,275.00	54,575.00	55,875.00	57,175.00	60,175.00
17	45,010.00	46,215.00	48,780.00	50,185.00	51,530.00	52,775.00	54,100.00	55,425.00	56,750.00	58,075.00	61,075.00
18	45,010.00	46,215.00	48,780.00	50,945.00	52,310.00	53,575.00	54,925.00	56,275.00	57,625.00	58,975.00	61,975.00
19	45,010.00	46,215.00	48,780.00	50,945.00	53,090.00	54,375.00	55,750.00	57,125.00	58,500.00	59,875.00	62,875.00
20	45,010.00	46,215.00	48,780.00	50,945.00	53,870.00	55,175.00	56,575.00	57,975.00	59,375.00	60,775.00	63,775.00
21	45,110.00	47,025.00	49,610.00	51,805.00	54,750.00	56,075.00	57,500.00	58,925.00	60,350.00	61,775.00	64,775.00
22	45,110.00	47,735.00	50,340.00	52,565.00	55,530.00	56,875.00	58,325.00	59,775.00	61,225.00	62,675.00	65,675.00
23	45,110.00	48,445.00	51,070.00	53,325.00	56,310.00	57,675.00	59,150.00	60,625.00	62,100.00	63,575.00	66,575.00
24	45,110.00	49,155.00	51,800.00	54,085.00	57,090.00	58,475.00	59,975.00	61,475.00	62,975.00	64,475.00	67,475.00
25	45,110.00	49,865.00	52,530.00	54,845.00	57,870.00	59,275.00	60,800.00	62,325.00	63,850.00	65,375.00	68,375.00
26	45,210.00	50,675.00	53,360.00	55,705.00	58,750.00	60,175.00	61,725.00	63,275.00	64,825.00	66,375.00	69,375.00
27	45,210.00	50,675.00	54,090.00	56,465.00	59,530.00	60,975.00	62,550.00	64,125.00	65,700.00	67,275.00	70,275.00

Step	Financial	Tech Assistant	Tech Support	Tech Coordinator	Maint. Dir. w/ Cred.	Parent Educator
1	\$30,850	\$31,220	\$44,520	\$55,245	\$44,385	\$28,435
2	\$31,710	\$32,040	\$45,400	\$56,400	\$44,885	\$28,735
3	\$32,570	\$32,860	\$46,280	\$57,555	\$45,385	\$29,035
4	\$33,430	\$33,680	\$47,160	\$58,710	\$45,885	\$29,335
5	\$34,290	\$34,500	\$48,040	\$59,865	\$46,385	\$29,635
6	\$35,150	\$35,320	\$48,920	\$61,020	\$46,885	\$29,935
7	\$36,010	\$36,140	\$49,800	\$62,175	\$47,385	\$30,235
8	\$36,870	\$36,960	\$50,680	\$63,330	\$47,885	\$30,535
9	\$37,730	\$37,780	\$51,560	\$64,485	\$48,385	\$30,835
10	\$38,590	\$38,600	\$52,440	\$65,640	\$48,885	\$31,135
11	\$39,450	\$39,420	\$53,320	\$66,795	\$49,385	\$31,435
12	\$40,310	\$40,240	\$54,200	\$67,950	\$49,885	\$31,735
13	\$41,170	\$41,060	\$55,080	\$69,105	\$50,385	\$32,035
14	\$42,030	\$41,880	\$55,960	\$70,260	\$50,885	\$32,335
15	\$42,890	\$42,700	\$56,840	\$71,415	\$51,385	\$32,635
16	\$43,750	\$43,520	\$57,720	\$72,570	\$51,885	\$32,935
17	\$44,610	\$44,340	\$58,600	\$73,725	\$52,385	\$33,235
18	\$45,470	\$45,160	\$59,480	\$74,880	\$52,885	\$33,535
19	\$46,330				\$53,385	\$33,835
20	\$47,190				\$53,885	
21	\$48,050				\$54,385	
22	\$48,910				\$54,885	
23	\$49,770				\$55,385	
24	\$50,630				\$55,885	
25	\$51,490				\$56,385	
26	\$52,350				\$56,885	
27	\$53,210				\$57,385	
28	\$54,070				\$57,885	
29	\$54,930				\$58,385	
30	\$55,790				\$59	

Step	Bus Driver	Maint. Dir	Asst. Maint.	Head Cust.	Custodian	Food Svc FT	Food Svc PT	Food Svc Head	Inst. Aide 60	Inst. Aide BS/BA	Inst. Aide HS	Nurse Asst	Nurse LPN	Nurse RN	Nurse Supervisor	Secretary - 9 month	Secretary - 12 Month
1	12.65	15.70	13.20	12.55	11.95	10.55	10.20	11.60	11.80	12.20	10.55	9.45	11.25	16.45	22.75	11.10	11.35
2	13.05	16.10	13.60	12.95	12.35	10.70	10.35	11.75	12.20	12.60	10.95	9.85	11.65	16.85	23.15	11.50	11.75
3	13.45	16.50	14.00	13.35	12.75	10.85	10.50	11.90	12.60	13.00	11.35	10.25	12.05	17.25	23.55	11.90	12.15
4	13.85	16.90	14.40	13.75	13.15	11.00	10.65	12.05	13.00	13.40	11.75	10.65	12.45	17.65	23.95	12.30	12.55
5	14.25	17.30	14.80	14.15	13.55	11.15	10.80	12.20	13.40	13.80	12.15	11.05	12.85	18.05	24.35	12.70	12.95
6	14.75	17.80	15.30	14.65	14.05	11.30	10.95	12.35	13.90	14.30	12.65	11.55	13.35	18.55	24.85	13.20	13.45
7	15.15	18.20	15.70	15.05	14.45	11.45	11.10	12.50	14.30	14.70	13.05	11.95	13.75	18.95	25.25	13.60	13.85
8	15.55	18.60	16.10	15.45	14.85	11.60	11.25	12.65	14.70	15.10	13.45	12.35	14.15	19.35	25.65	14.00	14.25
9	15.95	19.00	16.50	15.85	15.25	11.75	11.40	12.80	15.10	15.50	13.85	12.75	14.55	19.75	26.05	14.40	14.65
10	16.35	19.40	16.90	16.25	15.65	11.90	11.55	12.95	15.50	15.90	14.25	13.15	14.95	20.15	26.45	14.80	15.05
11	16.85	19.90	17.40	16.75	16.15	12.05	11.70	13.10	16.00	16.40	14.75	13.65	15.45	20.65	26.95	15.30	15.55
12	17.00	20.05	17.55	16.90	16.30	12.20	11.85	13.25	16.15	16.55	14.90	13.80	15.60	20.80	27.10	15.45	15.70
13	17.15	20.20	17.70	17.05	16.45	12.35	12.00	13.40	16.30	16.70	15.05	13.95	15.75	20.95	27.25	15.60	15.85
14	17.30	20.35	17.85	17.20	16.60	12.50	12.15	13.55	16.45	16.85	15.20	14.10	15.90	21.10	27.40	15.75	16.00
15	17.45	20.50	18.00	17.35	16.75	12.65	12.30	13.70	16.60	17.00	15.35	14.25	16.05	21.25	27.55	15.90	16.15
16	17.60	20.65	18.15	17.50	16.90	12.80	12.45	13.85	16.75	17.15	15.50	14.40	16.20	21.40	27.70	16.05	16.30
17	17.75	20.80	18.30	17.65	17.05	12.95	12.60	14.00	16.90	17.30	15.65	14.55	16.35	21.55	27.85	16.20	16.45
18	17.90	20.95	18.45	17.80	17.20	13.10	12.75	14.15	17.05	17.45	15.80	14.70	16.50	21.70	28.00	16.35	16.60
19	18.05	21.10	18.60	17.95	17.35	13.25	12.90	14.30	17.20	17.60	15.95	14.85	16.65	21.85	28.15	16.50	16.75
20	18.20	21.25	18.75	18.10	17.50	13.40	13.05	14.45	17.35	17.75	16.10	15.00	16.80	22.00	28.30	16.65	16.90
21	18.70	21.75	19.25	18.60	18.00	13.55	13.20	14.60	17.85	18.25	16.60	15.50	17.30	22.50	28.80	17.15	17.40
22	18.85	21.90	19.40	18.75	18.15	13.70	13.35	14.75	18.00	18.40	16.75	15.65	17.45	22.65	28.95	17.30	17.55
23	19.00	22.05	19.55	18.90	18.30	13.85	13.50	14.90	18.15	18.55	16.90	15.80	17.60	22.80	29.10	17.45	17.70
24	19.15	22.20	19.70	19.05	18.45	14.00	13.65	15.05	18.30	18.70	17.05	15.95	17.75	22.95	29.25	17.60	17.85
25	19.30	22.35	19.85	19.20	18.60	14.15	13.80	15.20	18.45	18.85	17.20	16.10	17.90	23.10	29.40	17.75	18.00
26	19.45	22.50	20.00	19.35	18.75	14.30	13.95	15.35	18.60	19.00	17.35	16.25	18.05	23.25	29.55	17.90	18.15
27	19.60	22.65	20.15	19.50	18.90	14.45	14.10	15.50	18.75	19.15	17.50	16.40	18.20	23.40	29.70	18.05	18.30
28	19.75	22.80	20.30	19.65	19.05	14.60	14.25	15.65	18.90	19.30	17.65	16.55	18.35	23.55	29.85	18.20	18.45
29	19.90	22.95	20.45	19.80	19.20	14.75	14.40	15.80	19.05	19.45	17.80	16.70	18.50	23.70	30.00	18.35	18.60
30	20.05	23.10	20.60	19.95	19.35	14.90	14.55	15.95	19.20	19.60	17.95	16.85	18.65	23.85	30.15	18.50	18.75

	Director 260 Level A	Asst Elem Prin 220 Level B	Elem Prin 260 Level C	JH Asst Prin 220 Level D	JH Prin 260 Level E	HS Asst Prin 220 Level F	HS Prin 260 Level G	Director II 260 Level H	Executive Director 260 Level J	Asst Supt 260 Level I
STEP 1	70,650.00	61,065.00	70,000.00	66,000.00	79,050.00	69,500.00	87,500.00	78,500.00	83,500.00	92,150.00
STEP 2	72,005.00	62,340.00	71,475.00	67,375.00	80,600.00	70,950.00	89,300.00	79,950.00	84,950.00	94,050.00
STEP 3	73,360.00	63,615.00	72,950.00	68,750.00	82,150.00	72,400.00	91,100.00	81,400.00	86,400.00	95,950.00
STEP 4	74,715.00	64,890.00	74,425.00	70,125.00	83,700.00	73,850.00	92,900.00	82,850.00	87,850.00	97,850.00
STEP 5	76,070.00	66,165.00	75,900.00	71,500.00	85,250.00	75,300.00	94,700.00	84,300.00	89,300.00	99,750.00
STEP 6	77,425.00	67,440.00	77,375.00	72,875.00	86,800.00	76,750.00	96,500.00	85,750.00	90,750.00	101,650.00
STEP 7	78,780.00	68,715.00	78,850.00	74,250.00	88,350.00	78,200.00	98,300.00	87,200.00	92,200.00	103,550.00
STEP 8	80,135.00	69,990.00	80,325.00	75,625.00	89,900.00	79,650.00	100,100.00	88,650.00	93,650.00	105,450.00
STEP 9	81,490.00	71,265.00	81,800.00	77,000.00	91,450.00	81,100.00	101,900.00	90,100.00	95,100.00	107,350.00
STEP 10	82,845.00	72,540.00	83,275.00	78,375.00	93,000.00	82,550.00	103,700.00	91,550.00	96,550.00	109,250.00
STEP 11	84,200.00	73,815.00	84,750.00	79,750.00	94,550.00	84,000.00	105,500.00	93,000.00	98,000.00	111,150.00
STEP 12	85,555.00	75,090.00	86,225.00	81,125.00	96,100.00	85,450.00	107,300.00	94,450.00	99,450.00	113,050.00
STEP 13	86,910.00	76,365.00	87,700.00	82,500.00	97,650.00	86,900.00	109,100.00	95,900.00	100,900.00	114,950.00
STEP 14	88,265.00	77,640.00	89,175.00	83,875.00	99,200.00	88,350.00	110,900.00	97,350.00	102,350.00	116,850.00
STEP 15	89,620.00	78,915.00	90,650.00	85,250.00	100,750.00	89,800.00	112,700.00	98,800.00	103,800.00	118,750.00
STEP 16	90,975.00	80,190.00	92,125.00	86,625.00	102,300.00	91,250.00	114,500.00	100,250.00	105,250.00	120,650.00
STEP 17	92,330.00	81,465.00	93,600.00	88,000.00	103,850.00	92,700.00	116,300.00	101,700.00	106,700.00	122,550.00

An additional \$4500 will be added to the salary listed upon completion of a Specialist Degree in administration. Another \$3000 will be added for a Doctorate degree in education.

**Marshfield R-1 School District
2020-21 Stipend Schedule**

HS Athletics			JH Athletics			Other Stipends		
Baseball	Head Coach	15.00%	Basketball (B/G)		10.00%	JH Academic Team		5.00%
	Asst. Coach	9.50%		Cheer	Head Coach	8.00%	Building Trades Bus Driver	
	9th Grade	8.50%		Asst. Coach	6.00%	Debate		17.75%
Basketball (B/G)	Head Coach	19.00%	Cross Country		5.00%	Drama	Musical	17.75%
	Asst. Coach	11.50%	Football	Head Coach	10.00%		Spring Play	13.00%
	9th Grade	10.00%		Asst. Coach	7.75%		Set Design	6.00%
Cheer	Head Coach (HS)	10.00%	Softball	Head Coach	8.00%		Junior High	4.00%
	Asst. Coach (HS)	8.00%		Asst. Coach	5.75%	Instrumental Music	Head Director	19.00%
Cross Country	Head Coach (HS)	7.00%	Track (B/G)	Head Coach	8.00%		Asst. Director	16.75%
	Asst. Coach (HS)	5.00%		Asst. Coach	6.25%		Jazz Band	6.00%
Football	Head Coach	19.00%	Volleyball		8.00%		Pep Band	6.00%
	Asst. Coach - Coord.	13.50%	Wrestling	Head Coach	8.00%		Pit Orchestra	4.00%
	Asst. Coach	11.50%		Asst. Coach	6.25%	Jaywalkers	Head Sponsor	7.00%
Golf (B/G)	Head Coach	5.00%	Additional Days				Asst. Sponsor	4.00%
Soccer (B/G)	Head Coach	15.00%	Agriculture	70 days		Journalism		3.00%
	Asst. Coach	9.50%	Asst. Ath. Dir	20 days		Junior Class Sponsor		3.00%
Softball	Head Coach	13.00%	Band	20 days		PDC Mentor Coordinator		7.00%
	Asst. Coach	8.50%	Building Trades	20 days		Speech		17.75%
Swimming (B/G)	Head Coach	10%	Counselors	20 days		Student Council	HS Sponsor	6.00%
Track	Head Coach	17.75%	FACS	10 days			JH Sponsor	4.00%
	Asst. Coach	9.50%	Instructional Coach	10 days		Vocal Music	Director+Music	14.00%
	Pole Vault (7-12)	8.50%	Industrial Tech	20 days			Jr. Jays - Head	8.25%
Volleyball	Head Coach	15.00%	Library/Media Center	20 days			Jr. Jays - Asst.	4.00%
	Asst. Coach	9.50%	Pro Start	5 days			Jr. Jays - Accom	4.00%
	9th Grade	8.50%	Process/Testing Coordinator	20 days		Yearbook		7.00%
Wrestling	Head Coach	17.00%						
	Asst. Coach	10.50%						

1 - Percentage referenced is a percentage of the employees compensation on the teacher salary schedule.
2 - Non-certified employees fulfilling duties on this list will have the base teacher salary used in calculating compensation.